



**NOTICE**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PT Wijaya Karya Beton Tbk.**

Directors of PT Wijaya Karya Beton Tbk., (hereinafter shall be referred to as "The Company") hereby would like to invite shareholders of the company to attend an annual general meeting of shareholders, to be convened on:

**Day/date** : **Thursday, March 26, 2020**  
**Venue** : **Main Hal Gedung Bursa Efek Indonesia**  
**JI. Jend. Sudirman Kav. 52-53, Jakarta**  
**Time** : **02 p.m. until finished**

**Agenda of Meeting :**

1. An approval for the annual report of the company Year 2019 including Reports of the Company's Activities, Supervision Report of Board of Commissioner, and Ratification of Financial Statement of the Company ended as at December 31, 2019.
2. Determination of Net Profit Use including dividend distribution for the fiscal Year 2019.
3. Appointment of Public Accountant Office to audit the financial statement of the Company for the fiscal year 2020.
4. *Tantiem* for the fiscal year 2019, Determination of Salary and other allowances to the members of Board of Commissioners and Directors of the Company for the year 2020.
5. Approval of Transfer of Treasury Shares through the MESOP (Management and Employee Stock Option Plan) Program.
6. Approval of Inauguration of the Regulation of the Minister of SOEs of the Republic of Indonesia Number: PER-08 / MBU / 12/2019 concerning General Guidelines for the Implementation of Procurement of Goods and Services of State-Owned Enterprises ("BUMN Ministerial Regulation 08/2019").
7. Amendment to the management of the Company.

**Explanation :**

1. The Agenda of the 1<sup>st</sup> to 4<sup>th</sup> Meetings shall constitute routine agendas, and shall be filed by Directors in the Annual General Meeting of Shareholders of the Company. This matter shall be made in accordance with provisions set forth in Articles of Association of the Company;

2. The Agenda of the 5th Meeting is related to the plan to transfer treasury shares either partially or wholly through the MESOP (Management and Employee Stock Option Plan) mechanism.
3. The Agenda of the 6th Meeting in the framework of synergy between SOEs and WIKA Group Subsidiaries for the implementation of SOE and WIKA Group procurement of goods and services.
4. The Agenda of the 7<sup>th</sup> Meeting relation to the expiry of service period of the member of the management of the Company.

**Notes:**

1. Shareholders attending the Meeting are the duly authorized shareholders whose names are registered in the Shareholder Register of the Company, and or shareholders of the company of sub account of stock at PT. Kustodian Sentral Efek at the closing of share trading at the Indonesia's stock exchange on March 3, 2020;
2. Meeting materials shall be available at the Company's Office as of the date of the invitation until the date of the meeting, and it may be accessed through [www.wikabeton.co.id](http://www.wikabeton.co.id);
3. In the event that the shareholders is absent or not available at the Meeting, then they may be represented by their authorized proxy, Directors, Commissioners and Employees of the Company may act as the proxy of the shareholders at the meeting, but their votes shall be deemed not to have been legally cast and non-existent and not be counted in determining the number of votes;
4. All powers of attorney completely filled out shall be received by the Company through *Kantor Biro Administrasi Efek* (BAE) of the Company, PT Datindo Entrycom having its official address at Puri Datindo Wisma Sudirman, Jl. Hayam Wuruk No. 28 Jakarta 10120, within no later than March 20, 2020 at 04.00 pm;
5.
  - a. Shareholders or their authorized proxies who would attend the meeting are required to submit the copy of Residential Identity Card (KTP) or other identity cards, both authorizer and authorized to the officers of the company meeting registration before entering the meeting room.
  - b. Shareholders of the company whose shares are included in the collective custody of PT Kustodian Sentral Efek Indonesia are required to submit a Written Confirmation for *Konfirmasi Tertulis Untuk Rapat* (KTUR) which can be obtained at the securities company or at the custodian bank where the Shareholders open their securities account.
  - c. Shareholders incorporating as a legal entity shall submit a copy of Articles of Association and its amendment including the final structure of management.

6. In order to facilitate the arrangement and to create the meeting orderly, the shareholders or their authorized proxies are kindly requested to be available at the meeting no later than 30 (thirty) minutes prior to the commencement of the meeting.

Jakarta, March 4, 2020  
***PT Wijaya Karya Beton Tbk.***  
Directors